

# SEMINARY OF CHRIST THE KING

## CONFLICT RESOLUTION POLICIES

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### **Principles Concerning Teacher-Seminarian Relations**

A spirit of mutual respect must be fostered between Seminarians and teachers in the Minor Seminary of Christ the King; grades 8 to 12. The Church and the II Vatican Council encourage friendly dialogue with the young. This is especially necessary in the training of youths who are considering a vocation to the priesthood and religious life.

1. All serious allegations or problems between teacher and student are to be reported to the Rector of the Seminary. If they cannot be resolved at this level, the Rector shall communicate them to the Superior of Westminster Abbey.
2. The Superior, after due consideration, may delegate a suitable person to examine the allegation or problem and make a preliminary report. This is to be done without delay.
3. When the report is made a decision will be issued on whether to proceed further and contact the parents of the seminarian and other authorities.
4. An adult person may be appointed to counsel and advise the seminarian.
5. The question of legal help for the person accused will also be considered.
6. Consideration will be given by the Superior and the Rector whether the person accused should be suspended from teaching.
7. In the event of unacceptable conduct of a student toward a teacher or another student the matter shall be reported to the Rector for investigation and response.
8. In any of the above matters a decision may be referred to the Superior for final approval.

Apart from allegations and problems there must be mutual dialogue among teachers, staff, seminarians, and parents. This is best accomplished by the established custom of regular meetings held during the school year. Such meetings help to establish a good climate of communication, dialogue, prayer, and discipline. Everybody must cooperate to achieve this goal.

Procedural suggestions and steps included in Supporting out Students (2005) and The B.C. Handbook for Action on Child Abuse and Neglect are to be followed regarding handling and reporting any disclosure of abusive relationships or events.